## BEFORE THE STATE BOARD OF MEDIATION STATE OF MISSOURI

MISSOURI NATIONAL EDUCATION ASSOCIATION,	) )
Petitioner,	)
<b>v</b> .	) Public Case No. UC 2016-008 ) (Cross References UC 2001-006 & ) R 2000-026)
FRANCIS HOWELL SCHOOL DISTRICT,	)
Respondent.	)

## **UNIT CLARIFICATION**

A petition for unit clarification having been filed by Missouri National Education Association, pursuant to Board Rule 8 CSR 40-2.050 RSMo, and the parties, Missouri National Education Association, and the Francis Howell School District, have reached an agreement to clarify the unit description as stated below.

The Board approves the agreement of the parties and the certification is hereby amended to clarify the bargaining unit as follows:

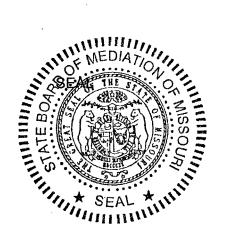
Unit: All full-time, part-time benefited and non-benefited paraprofessionals (classroom, recess, library, instructional, educational behavior specialists, special education, and personal assistants), preschool facilitators, preschool classroom assistants, and interpreters; excluding speech therapists and study hall.

Signed this 24<sup>th</sup> day of November, 2015.

STATE BOARD OF MEDIATION

ISI Butch Albert

Butch Albert, Chairman





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JEREMIAH W. (JAY) NIXON GOVERNOR

RYAN MCKENNA DEPARTMENT DIRECTOR

BUTCH ALBERT CHAIRMAN

November 24, 2015

Lisa Blaha Missouri National Education Association 1011 Peruque Crossing Ct. O'Fallon, MO 63366

Lisa Simpkins Director of Human Resources Francis Howell School District 4545 Central School Road St. Charles, MO 63304

RE:

Public Case Nos. UC 2016-008 and UC 2016-009

Missouri National Education Association v. Francis Howell School District

To the parties:

Enclosed is the Unit Clarification in the above entitled cases.

If you have any questions concerning this matter, please do not hesitate to contact us.

Sincerely,

Isl Butch Albert

Butch Albert Chairman

BA/jfm Enclosures

Missouri Department of Labor and Industrial Relations is an equal opportunity employer/program.

TDD/TTY: 800-735-2966 Relay Missouri: 711

